

# Capacity building & skills development

Tokyo, 15<sup>th</sup> April, 2016

## THE 2<sup>ND</sup> JAPAN – BANGLADESH PUBLIC PRIVATE JOINT ECONOMIC DIALOGUE

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# 3.1. MULTI-SECTORAL HUMAN RESOURCES & SKILLS DEVELOPMENT



- **WORLD BANK 5-YR BANGLADESH PARTNERSHIP FRAMEWORK (2016 – 2021) to reach MIC status**
  - *“WB will continue to support improving the quality and access to education and skills development”*
- **JAPANESE INFRASTRUCTURE PROJECTS TO SET-UP TRAINING CENTERS TO CREATE BANGLADESHI SKILLED WORKFORCES**
  - Metro-rail, Bridges, Energy Hub, Ports & Logistics
  - Bilateral Agreements to Include local Skills Development Clause
  - Upon project completion, Japanese-trained Bangladeshi managers, engineers, technicians, workers, etc to transition from Japanese Contractors
- **SET-UP MULIT-SECTOR TRAINING CENTERS IN EACH JAPANESE SEZ AND JAPANESE INVESTORS**
  - MATARBARI
  - DHAKA





# 3.2 DEVELOPMENT OF QUALITY MANAGEMENT & ACCREDITED CERTIFYING IN BANGLADESH



## DEVELOPMENT OF SOFT INFRASTRUCTURE, i.e. MANAGERIAL & TECHNICAL SKILLS WITH JAPANESE INSTITUTIONAL SUPPORT

### ■ KAIZEN INSTITUTES

- China, India, Malaysia, Singapore, Vietnam
- Ethiopia - 40,000 workers trained in 3 yrs
- Set-up Kaizen Institutes in Dhaka & Chittagong with JICA Assistance
- Kaizen Certification
- Reduce Foreign Managerial & Technical dependency
- Joint Collaboration to upgrade existing divisional Bangladesh Institutes of Management (BIM) under Industries Ministry, into Centres of Excellence

### ■ TRAINING OF TRAINERS (TOT) INSTITUTIONS

- Japan has set-up TOT Institutions in ASEAN - KL, Malaysia
- JICA may be requested to replicate in Bangladesh with Japanese industry standards/certification



### 3.3 SKILLS DEVELOPMENT OF BANGLADESHI WORKERS FOR JAPANESE INVESTORS



#### **BILATERAL TECHNICAL TRAINING CENTERS (TTCs)**

- Upgrade existing TTCs in Dhaka & Chittagong by JICA e.g. BD-Korea TTC (Dhaka & Chittagong)
- Catering to Japanese Investors / SEZs
- Japanese industry equipment, curriculum, technology



#### **BANGLADESH : ACHIEVING DEVELOPED-COUNTRY STATUS 2041**

- Needs to graduate from RMG-centric To Knowledge-based Economy
- Develop Industry – University Partnering ICT Incubators & Accelerators & Outsourcing Hubs for Japanese IT companies
- In Divisional Technical Universities, CUET, KUET, RUET, SUET - Japanese ICT Parks may be co-located
- provide PWDs with ICT Jobs – 16m PWDs





# JAPANESE INVESTMENT IN BANGLADESH: PRESENT & FUTURE



**Marubeni**  
Power Systems



**UNI  
QLO**



**JUKI**  
Industrial Sewing Machine



**KOBELCO**  
KOBELCO STEEL, LTD.

**TORAY**  
Innovation by Chemistry

**NEC**

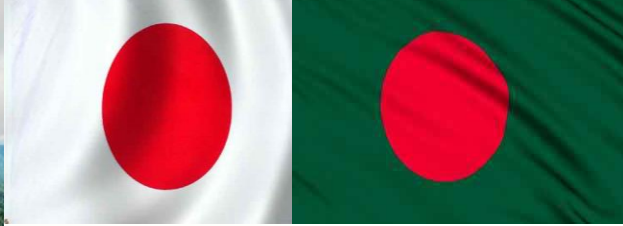


**Marubeni**  
CORPORATION

**TOSHIBA**  
Leading Innovation >>>







Thank  
You

